



Sustainability policy

I. Preamble

Sustainability is the central issue of our time and the driver for innovation. Environmentally conscious and resource-saving thinking and actions are of fundamental importance to us. For this reason, the topic of sustainability is firmly integrated into our corporate mission statement. The three pillars that are at the core of sustainability for us are – environment and resources, social responsibility and product responsibility.

II. Environment and resources

We see sustainability as the innovation driver of our time. By using environmentally friendly energy sources, lean processes and innovative materials, we sustainably improve the CO₂ footprint of the products manufactured.

Energy efficiency

The company relies on energy-efficient systems in order to be able to work in a resource-saving and competitive manner. Efficient technologies are used when investing in new systems. Lean manufacturing processes with a high level of automation have been the basis for our business for years. Examples for this are.

Renewable energy

We cover part of our energy needs with our own photovoltaic system. For the remaining electricity requirements, the company relies 100% on green electricity. The fleet also uses vehicles with efficient drives (e.g. BEV – battery electric vehicle), which can be charged on the company premises.

Sustainable resource management and waste avoidance

The use of innovative materials and recycles enables sustainable production along the entire supply chain. We pay attention to processes that are as waste-free as possible right from the product development process or when developing new products. When it comes to elastomers, we use cold runner systems wherever possible in order to produce as little waste as possible in production. When processing thermoplastics, hot runner systems enable waste-free production.

In the closed-loop production variant, unavoidable waste and scrap parts are shredded in a mill directly after the manufacturing process and added back to the process. This means that a closed, waste-free process runs in series.

We cleanly separate unavoidable waste that we cannot reuse in a closed loop. Clean waste separation enables new life upcycling from this waste. Our waste is used to create new, long-lasting products such as insulating mats.



III. Social responsibility

The personal component, equal opportunities and perspectives are also important to us. We maintain a partnership-based relationship with our customers, suppliers and employees. We value open communication, integrity, trust, flat hierarchies and fair treatment of one another.

The company uses the Code of Conduct (CoC) to communicate its expectations of suppliers and employees.

IV. Product responsibility

Our customers provide the specifications and we implement them efficiently and sustainably. Every employee is jointly responsible for product quality and is therefore an important factor for the company.

We ensure lean supply chains through high-quality products and stable processes. When planning new products, particular emphasis is placed on the sustainable production, packaging and shipping of the goods. Our product safety officer is involved in the product development phase as part of error prevention and ensures that the products are manufactured responsibly.